



# UNIVERSITY OF WAH WAH CANTT

## ELIGIBILITY CRITERIA

| <b>PROFESSOR</b>                      |  |
|---------------------------------------|--|
| <b>Minimum Qualification</b>          | <ul style="list-style-type: none"> <li>Ph.D. from an HEC-recognized Institution in the relevant field.</li> </ul>  |
| <b>Experience</b>                     | <ul style="list-style-type: none"> <li>15 years of teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <b>OR</b></li> <li>10 years of post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</li> </ul>      |
| <b>Minimum Number of Publications</b> | <ul style="list-style-type: none"> <li>The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC-recognized journals.</li> </ul>  |
| <b>ASSOCIATE PROFESSOR</b>            |  |
| <b>Minimum Qualification</b>          | <ul style="list-style-type: none"> <li>Ph.D. from an HEC-recognized Institution in the relevant field.</li> </ul>  |
| <b>Experience</b>                     | <ul style="list-style-type: none"> <li>10 years of teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization <b>OR</b></li> <li>5 years of post-Ph.D. teaching/ research experience in an HEC-recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization</li> </ul> |
| <b>Minimum Number of Publications</b> | <ul style="list-style-type: none"> <li>The applicant must have 10 research publications with at least 5 publications in the last 5 years in HEC-recognized journals.</li> </ul>  |
| <b>ASSISTANT PROFESSOR</b>            |  |
| <b>Minimum Qualification</b>          | <ul style="list-style-type: none"> <li>Ph.D. from an HEC-recognized Institution in the relevant field.</li> </ul>  |
| <b>Experience</b>                     | <ul style="list-style-type: none"> <li>No experience required</li> </ul>   |

| <b>LECTURER</b>  |   |
|--|---|
| <b>Minimum Qualification</b>   | <ul style="list-style-type: none"> <li>• First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC-recognized University/Institution with no 3rd division in the academic career.</li> <li>• Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz Ph.D. or equivalent degree with not more than one 3rd division in the entire academic career.</li> </ul> |
| <b>Experience</b>  | <ul style="list-style-type: none"> <li>• No experience required</li> </ul>  |
| <b>LECTURER (MASHAL DEGREE COLLEGE)<br/>(Only Female candidates can apply)</b> |   |
| <b>Minimum Qualification</b>   | <ul style="list-style-type: none"> <li>• BS (Hons)/ MS in Computer Science from an HEC recognized University/ institution.</li> </ul>   |
| <b>Experience</b>  | <ul style="list-style-type: none"> <li>• Preferably 2 years in the relevant field.</li> </ul>   |
| <b>LAB ENGINEER CUM DEMONSTRATOR</b>   |   |
| <b>Minimum Qualification</b>   | <ul style="list-style-type: none"> <li>• BS CS / BS Computer Engineering / BS Software Engineering from an HEC-recognized University/Institution with no 3rd division in the academic career.</li> </ul>  |
| <b>Experience</b>  | <ul style="list-style-type: none"> <li>• No experience required.</li> </ul>   |
| <b>DIRECTOR QA &amp; E</b>   |   |
| <b>Minimum Qualification &amp; Experience</b>                                  | <ul style="list-style-type: none"> <li>• PhD with 10 years of teaching/administrative experience in Grade 18 and above      <b>OR</b></li> <li>• MA/MSc or MS (Education/planning/Management) with 15 years of teaching/administrative experience in Grade 18 and above.</li> <li>• Computer/IT skills including MS Office and related software will be treated additional skills.</li> </ul>   |
| <b>DIRECTOR ORIC</b>   |   |
| <b>Minimum Qualification &amp; Experience</b>                                  | <ul style="list-style-type: none"> <li>• PhD with 10 years of teaching/administrative experience in Grade 18 and above      <b>OR</b></li> <li>• MA/MSc or MS (Education/planning/Management) with 15 years of teaching/administrative experience in Grade 18 and above.</li> <li>• Computer/IT skills including MS Office and related software will be treated additional skills.</li> </ul>   |

### DEPUTY REGISTRAR (ADMIN & SECURITY)

|                              |  |
|------------------------------|--|
| <b>Minimum Qualification</b> | <ul style="list-style-type: none"><li>• Bachelors degree or BS in general management.</li></ul>  |
| <b>Experience</b>            | <ul style="list-style-type: none"><li>• Minimum 10 years relevant experience of administration and management in educational institutions or other Government/Semi government organization in grade 17 and above.</li><li>• Maximum age – 50 years.</li><li>• Computer literate and proficient in using MS Office.</li><li>• An officer handling hard core administrative and security matters will be preferred.</li><li>• Armed Forces Officers, Majors and equivalent may also apply.</li></ul> |

### ASSISTANT REGISTRAR (ACADEMICS BRANCH)

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|------------------------------|--|
| <b>Minimum Qualification</b> | MBA/ MS from HEC recognized University/ institution. |
| <b>Experience</b>            | 05 years experience in office administration.        |

### ASSISTANT TREASURER

|                              |   |
|------------------------------|---|
| <b>Minimum Qualification</b> | MBA/ M.Com/ CA Inter from HEC recognized University/ institution. |
| <b>Experience</b>            | 05 years relevant post qualification experience.                  |

### Assistant Director – QA & E

|                              |  |
|------------------------------|--|
| <b>Minimum Qualification</b> | Master's/M Phil in the field of Quality Management/ Engineering Management from HEC recognized institution |
| <b>Experience</b>            | 2 years in relevant field.   |

### MANAGER ORIC - INDUSTRY LINKAGES

|                              |  |
|------------------------------|--|
| <b>Minimum Qualification</b> | <ul style="list-style-type: none"><li>• MS/ MS (Engineering) from an HEC-recognized University/Institution with no 2nd Div. in the past.</li></ul>   |
| <b>Experience</b>            | <ul style="list-style-type: none"><li>• Five years' post qualification experience with Business/industry is mandatory.</li></ul>   |
| <b>Expertise</b>             | <ul style="list-style-type: none"><li>• Excellent communication and writing skills</li><li>• Strong ties with the local government, business, entrepreneurs, university and social communities.</li><li>• Proven leadership experience in managing and growing non-profit organizations along-with good track record as entrepreneurship.</li><li>• Ability to develop/explore the opportunities for applied research, technology transfer and the commercialization</li></ul> |

of university research.

- Having ability to promote university's research community and develop public-private partnerships in support of university research
- Candidate should have good managerial skills. Strong communication (verbal and written) and IT skills