



UNIVERSITY OF WAH WAH CANTT

ELIGIBILITY CRITERIA

PROFESSOR	
Minimum Qualification	<ul style="list-style-type: none"> Ph.D. from an HEC-recognized Institution in the relevant field.
Experience	<ul style="list-style-type: none"> 15 years of teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10 years of post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	<ul style="list-style-type: none"> The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC-recognized journals.
ASSOCIATE PROFESSOR	
Minimum Qualification	<ul style="list-style-type: none"> Ph.D. from an HEC-recognized Institution in the relevant field.
Experience	<ul style="list-style-type: none"> 10 years of teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5 years of post-Ph.D. teaching/ research experience in an HEC-recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization
Minimum Number of Publications	<ul style="list-style-type: none"> The applicant must have 10 research publications with at least 5 publications in the last 5 years in HEC-recognized journals.
ASSISTANT PROFESSOR	
Minimum Qualification	<ul style="list-style-type: none"> Ph.D. from an HEC-recognized Institution in the relevant field.
Experience	<ul style="list-style-type: none"> No experience required

LECTURER	
Minimum Qualification	<ul style="list-style-type: none"> • First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC-recognized University/Institution with no 3rd division in the academic career. • Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz Ph.D. or equivalent degree with not more than one 3rd division in the entire academic career.
Experience	<ul style="list-style-type: none"> • No experience required
LECTURER (MASHAL DEGREE COLLEGE) (Only Female candidates can apply)	
Minimum Qualification	<ul style="list-style-type: none"> • BS (Hons)/ MSc/ MS/ M.Phil in Chemistry with B Grade/ 1st Division from an HEC recognized University/ institution.
Experience	<ul style="list-style-type: none"> • Preferably 2 years in the relevant field for BS/ MSc. • No experience required for MS/ M.Phil.
LAB ENGINEER CUM DEMONSTRATOR	
Minimum Qualification	<ul style="list-style-type: none"> • BS CS / BS Computer Engineering / BS Software Engineering from an HEC-recognized University/Institution with no 3rd division in the academic career.
Experience	<ul style="list-style-type: none"> • No experience required.
DIRECTOR ORIC	
Minimum Qualification & Experience	<ul style="list-style-type: none"> • PhD with 10 years of teaching/administrative experience in Grade 18 and above OR • MA/MSc or MS (Education/planning/Management) with 15 years of teaching/administrative experience in Grade 18 and above. • Computer/IT skills including MS Office and related software will be treated additional skills.
DIRECTOR IT	
Minimum Qualification & Experience	<ul style="list-style-type: none"> • PhD in Computer Science/Information Technology/Software Engineering/IT-related discipline from HEC recognized local or foreign university with 10 years of IT related administrative experience in Grade 18 and above. OR

	<ul style="list-style-type: none"> • MSc or MS in Computer Science/Information Technology/Software Engineering/IT-related discipline from HEC recognized local or foreign university with 15 years of administrative experience in Grade 18 and above. • Experience in analysis, implementation, and evaluation of IT systems and their specifications. • Sound understanding of computer systems, networks, security, telecommunications, databases, and data storage systems. • Experience in managing information systems and web-related technologies • Solid working knowledge of all relevant coding languages and security protocols.
ASSISTANT LIBRARIAN	
Minimum Qualification	<ul style="list-style-type: none"> • MLIS/ M.Phil in Library Science from HEC recognized University/ Institutes.
Experience	<ul style="list-style-type: none"> • Minimum 03 years of relevant experience. • Preference will be given to the candidates having experience in educational institutes. • Candidate should have good managerial skills, Strong communication and IT skills and fully aware of new trends of digital library development.