



# UNIVERSITY OF WAH WAH CANTT

## ELIGIBILITY CRITERIA

<b>PROFESSOR</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>Ph.D. from an HEC-recognized Institution in the relevant field</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>15 years of teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization <b>OR</b></li> <li>10 years of post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization</li> </ul>
<b>Minimum Number of Publications</b>	<ul style="list-style-type: none"> <li>The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC-recognized journals</li> </ul>
<b>ASSOCIATE PROFESSOR</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>Ph.D. from an HEC-recognized Institution in the relevant field</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>10 years of teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization <b>OR</b></li> <li>5 years of post-Ph.D. teaching/ research experience in an HEC-recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization</li> </ul>
<b>Minimum Number of Publications</b>	<ul style="list-style-type: none"> <li>The applicant must have 10 research publications with at least 5 publications in the last 5 years in HEC-recognized journals</li> </ul>
<b>ASSISTANT PROFESSOR</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>Ph.D. from an HEC-recognized Institution in the relevant field</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Preferably more than 3 years of experience as Lecturer in the relevant field</li> </ul>

<b>LECTURER</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>• First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC-recognized University/Institution with no 3rd division in the academic career</li> <li>• Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz Ph.D. or equivalent degree with not more than one 3rd division in the entire academic career</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Preferably 1-2 years in the relevant field</li> </ul>
<b>LECTURER (MASHAL DEGREE COLLEGE) (Only Female candidates can apply)</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>• BS (Hons)/ MSc in English with B Grade/ 1st Division from an HEC recognized University/ institution</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Preferably 2 years in the relevant field</li> </ul>
<b>LAB ENGINEER CUM DEMONSTRATOR</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>• BS CS / BS Computer Engineering / BS Software Engineering from an HEC-recognized University/Institution with no 3rd division in the academic career</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• No experience required</li> </ul>
<b>ASSISTANT DIRECTOR (MARKETING &amp; PROMOTIONS)</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>• BS (Computer Science) from an HEC-recognized University/Institution</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• 03 years</li> </ul>
<b>Expertise</b>	<ul style="list-style-type: none"> <li>• Social Media Management</li> <li>• Social Media Marketing (Facebook, Instagram, LinkedIn, Twitter &amp;TikTok)</li> <li>• Google Ads</li> <li>• Graphic Designing (Photoshop, Illustrator)</li> <li>• WordPress Development</li> <li>• Email &amp; SMS Marketing</li> <li>• WhatsApp Marketing</li> <li>• SEO (Search Engine Optimization)</li> <li>• Google My Business</li> <li>• Branding</li> </ul>

	<ul style="list-style-type: none"> <li>• Content Writing related to post</li> <li>• Lead Generation</li> </ul>
<b>CONTENT WRITER (ENGLISH)</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>• MS English (Linguistics and Literature) from an HEC-recognized University/Institution.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• 04 years</li> </ul>
<b>Expertise</b>	<ul style="list-style-type: none"> <li>• Develop creative and effective content for press releases, and news on print and electronic media (University websites, Facebook, Instagram, LinkedIn, Twitter, and Youtube)</li> <li>• Ensuring error-free and grammatically correct English text of all University publications</li> <li>• Proofreading of University advertisements and publicity material for print and electronic media</li> <li>• Preparing messages, and speeches of higher authorities as required</li> </ul>
<b>MANAGER ORIC - INDUSTRY LINKAGES</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>• MS/ MS (Engineering) from an HEC-recognized University/Institution with no 2nd Div. in the past</li> <li>• Ph.D. will be preferred</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Five years' post qualification experience with Business/industry is mandatory</li> </ul>
<b>Expertise</b>	<ul style="list-style-type: none"> <li>• Strong ties with the local government, business, entrepreneurs, university and social communities</li> <li>• Proven leadership experience in managing and growing non-profit organizations along-with good track record as entrepreneurship</li> <li>• Ability to develop/explore the opportunities for applied research, technology transfer and the commercialization of university research</li> <li>• Having ability to promote university's research community and develop public-private partnerships in support of university research</li> <li>• Candidate should have good managerial skills, strong communication (verbal and written) and IT skills</li> </ul>
<b>MANAGER ORIC - PLACEMENT</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>• MBA from an HEC-recognized University/Institution with strong skills and proven records in IT and with no 2nd Div. in the past</li> <li>• Ph.D. will be preferred</li> </ul>

<b>Experience</b>	<ul style="list-style-type: none"> <li>• Six years' post qualification experience with an academic institution is mandatory</li> </ul>
<b>Expertise</b>	<ul style="list-style-type: none"> <li>• Exploring and seeking job and internship opportunities for university students</li> <li>• Rigorously works to arrange recruitment drives especially for the final year students in various industries/companies</li> <li>• Having good linkages with the business, entrepreneurs, industries and the social communities</li> <li>• Candidate should have good managerial skills, strong communication (verbal and written) and IT skills</li> </ul>
<b>ASSISTANT LIBRARIAN</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>• MLIS/ M. Phill in Library Sciences from HEC recognized University/ Institutes</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 03 years of relevant experience</li> <li>• Preference will be given to the candidates having experience in educational institutes</li> <li>• Candidate should have good managerial skills, Strong communication and IT skills and fully aware of new trends of digital library development</li> </ul>
<b>SOFTWARE ENGINEER</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>• BS/BSc in Software Engineering from HEC recognized University/ institution. Candidate should have following skills: <ul style="list-style-type: none"> <li>• <b>ASP.NET</b> MVC/CORE, Webforms, WebAPI</li> <li>• <b>Frontend:</b> HTML / CSS / JS / JQuery / AJAX / JSON / Bootstrap</li> <li>• <b>Backend:</b> C#</li> <li>• <b>Databases:</b> MS SQL Server (Functions / Stored Procedure / Triggers / Indexes)</li> </ul> </li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Preferably 2 years in the relevant field.</li> </ul>
<b>SENIOR LAB TECHNICIAN</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>• BS Electronics or BS Electrical engineering from HEC recognized University/ institution.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• 3 - 5 years of industrial or Lab experience in any other institute</li> </ul>
<b>Expertise</b>	<ul style="list-style-type: none"> <li>• Expert in handling and maintenance of sophisticated Lab instruments</li> </ul>