

Eligibility Criteria for Faculty and Administrative Posts

Professor	
Minimum Qualification	Ph.D in relevant field from an HEC recognized University/Institution
Experience	10 years post Ph.D teaching/research experience in a recognized University or a post graduate Institution or professional experience in the relevant field in a National or International organization
Minimum Number of Publications	15 research publications with at least 5 publications in the last 5 years in HEC/PEC recognized journals
Associate Professor	
Minimum Qualification	Ph.D from an HEC recognized Institution in the relevant field
Experience	10 years teaching/research experience in a recognized Institution/College/University or 10 years professional experience in the relevant field in a National or International Organization out of which 2 years must be teaching experience OR 5 years post Ph.D teaching/research experience in an HEC recognized University or a post graduate Institution or professional experience in the relevant field in a National or International organization
Minimum Number of Publications	10 research publications with at least 4 publications in the last 5 years in HEC/PEC recognized journals
Assistant Professor	
Minimum Qualification	Ph.D in relevant field from HEC recognized university/institution
Experience	Preferably 1 year teaching/research experience in an HEC recognized university
Minimum Number of Publications	1

Lecturer	
Minimum Qualification	M.Phil/MS degree in the relevant field awarded after 18 years of education from an HEC recognized university/institution with no third division in the academic career
Experience	Preferably 2 years teaching/research experience in an HEC recognized university
Minimum Number of Publications	Nil
Lab Engineer	
Minimum Qualification	BSc Engineering degree in the relevant field awarded after 16 years of education from an HEC recognized university/institution with no third division in the academic career
Experience	Preferably 2 years relevant experience in an HEC recognized university
Deputy Treasurer	
Minimum Qualification	ACA, ACMA, ACCA or equivalent
Experience	<ul style="list-style-type: none"> • 8 years relevant post qualification experience • The applicant should have practical exposure of managing all areas relating to financial reporting. He will be responsible for developing and maintaining accounting principles, practices and procedures requiring adequate knowledge of GAAP & IFRS. This position addresses tight deadlines and a multitude of accounting activities including general ledger preparation, preparation of financial statements as per accounting standards, year-end audit and the support of budget and forecast activities. The candidate may have contact with Senior Management, which requires strong interpersonal communication skills and he should be computer literate.